Thank you, Joe, for that informative introduction and thank you, Sue and Steve, for nominating me for this award. I very much appreciate it.

Collaboration is a key to career building and having fun! I would like to underscore the word some in the title as I am sure I have missed a number of people.
Raymond P. Lutz and Nancy Lutz

Doctoral Advisor
University of Oklahoma
1970-1973

Ray, thank you for your advice, teaching skills, dedication to your students, and your high expectations.

Nancy, thank you for your moral support and careful proof reading.
Dick, for offering me a position in his systems office, having me help write the 2nd edition of his book *Scientific Management of Library Operations*.

Sue, for helping me understand how large research libraries operate and for being a very supportive boss.
Ed and Tom, thanks for doing great research that moved OCLC forward and for your support.

Nancy, thank you for being a research partner in studying the use of card catalogs and helping determine how many terminals a library needs to support an OPAC (online public access catalog).
Teaching Part Time: **STUDENTS!**
1971-1982

These are some of the places I worked as an adjunct professor. The real joy and learning came from working with great students.
Teaching Full Time: **STUDENTS!**
1982 - 1989

Again, working and learning with the students was for me, the high point of teaching.
Blane, thanks for your support when the congressmen tried to have me fired because of one the grant programs I ran did not award the big grant to his state. Thanks also for your management of FEDLINK and making me part of its board during the last few years.
Moved to the D.C. area in 1989 and asked UMCP if they would like to have me teach a new course I had designed on the topic of library effectiveness. They said yes, and I was an adjunct for next 20+ years.

Ann, thanks for your advice and friendship. Dian, for your many kindnesses and help related to part time teaching. Eileen, Trudi, and Doug, thanks for your collaborations and treating me as a colleague even thought I was only a part timer. Marilyn, thanks for being a consulting partner.

*Photo not available
In 1996 Danuta was head of Public Services at UMCP. She had taken one of my classes and later convinced me to come to UMCP as the head of Branch Libraries. The first day I started at Maryland was her first day at Yale. Some of my other bosses at Maryland were: Desider - who helped me understand UMCP. Charles, thanks for your willingness to listen to other points of view and for your strong support of librarians conducting research. Terry and Lori, thanks for being supporting bosses.
These are some of the people I worked closely with at UMCP. Thanks goes out to Pinar for being a great administrative assistant and a voice of reason. Jim, the Senior Reference Librarian at Maryland - thanks for teaching me to work with patents and trademarks. Bob and Barbara for your work and support of the Gemstone Program. Trudi, thanks for your support in the area of User Education. Julie, thanks for your support of the chat service and for be a great research partner. Sue, thanks for your Organizational Development work at Maryland.

*Picture not available
NCLIS staff numbered five but we had 12 Commissioners, all of which were Presidential appointees. My job was being the Director of Statistics and Surveys - overseeing four national surveys. Thanks goes to Trudi for her leadership and work with the commissioners.
My colleagues at NOAA - Thanks Stanley for managing systems, contract staff, and helping develop and manage NOAA’s Institutional Repository. Anna, thanks for our Metadata Master and for training and overseeing many contract staff members. Steve, thanks for your collection development work and for making sure we got the biggest bang for the library’s dollars. Skip (NOAA Corps), thanks for sharing your knowledge of NOAA, your writing skills, and for your key contacts within NOAA. Mary Lou, thanks for running the Library Brown Bag Seminars and your Library Marketing efforts. Chris and Sarah, thanks for moving the library into bibliometrics. Thanks goes out to our colleagues Brian, Linda, and Gloria that ran the Regional Libraries.

*Pictures not available
Some of the individuals who provided great advice ....

Michael Buckland
Frederick Wilfrid Lancaster
Henriette Avram
Joseph R. Matthews
Hugh C. Atkinson
Peter R. Young
Mary Jo Lynch
Charles R. McClure
Roberta Shaffer
Duane E. Webster
Julia Blizrud
Prudence S. Adler

Thanks to:
Buckland - corresponding with me from U. of Lancaster about your evaluation research
Lancaster - for your book If You Want to Evaluate Your Library and your advice on teaching library effectiveness classes
Avram - helping with card catalog research and noting I would not like working at LC
Joe - long time friendship and your many helpful books which I have used in teaching
Peter - sharing of your understanding of federal libraries and working for the federal government
Mary Jo - help you provided via ALA Office of Research and the Library Research Round Table
Charles - thanks for sharing your research ideas and methods over the years
Roberta - thanks for your friendship and work with FEDLINK
Duane - thanks for your great advice over the years
Julia and Prue - thanks for always being there when I needed help from ARL
These are some of the co-authors I have worked with over the years. I believe Sue, Megan, and Julie are here today.

*Picture not available
This is a program I help produce a few year back.
Current Activities

Penelope Kaske (Penni)
Grand kids (Charlie and Luci)
Kristine Kaske-Martin
Scout Martin
Rusty
Woodturning

Currently, I am spending time with my wife of 51 years and my grand kids, their parents, and our new puppy. I am also learning to do some woodturning.
Thank You For Listening

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